

Agile Starter Kata

A Bootcamp for Boosting Organizational Agility

The Agile Kata involves deliberate practice of a pattern that is the foundation for continuous improvement toward organizational agility. During the Agile Starter Kata, you will experience a set of pre-defined training modules, coaching sessions and ready-to-use artifacts to get you started with learning this Kata while also focusing on increasing agility in your organization at the very same time.

An experienced coach and trainer will guide you through your first Agile Kata by using short practical training modules to create an on-demand learning environment. In addition, you will apply the knowledge in an improvement scenario specific to your organization with assistance from our coach.

Our bootcamp comes fully equipped with all course material and artifacts to conduct the Agile Kata. This makes the Agile Kata easy and safe to try.

As well as experiencing the basic steps of the Agile Kata the coach will use tools and techniques that foster team collaboration and empowerment, while promoting self-management within the team. This creates an agile environment while the Agile Starter Kata is performed.

TOPICS

- Learning the basic steps, tools and techniques of the Agile Starter Kata
- Crafting the challenge and direction
- Identifying the current condition
- Planning the target and goals of the improvement
- Experimenting in a self-organized and self-managed environment.

DELIVERY

The training modules can be offered either on-site (in-person) or remotely (virtually).

OBJECTIVES

- Understand and practice scientific thinking that is the foundation for the Agile Kata
- Apply the Agile Kata in the context of a client-specific improvement opportunity
- Observe and learn from the coach in daily coaching cycles with the team
- Gain proficiency in using the Agile Kata artifacts
- Learn how to apply value-based metrics to define the current and target conditions
- Plan small experiments toward the target condition
- Recognize the difference between vision, direction and targets in the Agile Kata
- Understand how the Agile Kata can be applied to increase organizational agility and perform agile transformations

AUDIENCE

Any client team that is interested in increasing organizational agility and wants to learn and practice the Agile Kata in a facilitated form.

LOGISTICS

Length: 15 Days

This bootcamp consists of several 2-4 hour training modules and coaching sessions using a guided schedule.